

Appendix 3

ECF Sub-Group 14 January 2016

Present:

Cllr Kiran Ramchandani
Cllr Sachin Shah
Tom Whiting
Dawn Calvert
Jon Turner

Gary Martin, Unison
Darren Butterfield, Unison
Davis Searle, Unison
Anne Lyons, NAHT

Apologies:

Cllr Paul Osborn

AGREED ACTIONS

		ACTIONS
1	Apologies: Cllr Paul Osborn	
2	Actions from previous meetings None outstanding.	
3	Excessive Senior Office Payments KR to discuss with JT monitoring arrangements to ensure appropriate action is taken in respect of Senior Manager severance arrangements	KR/JT
4	<p>Consultation on Draft Revenue Budget 2016/17 and MTFS 2016/17 to 2019/20</p> <p>Pay Policy Statement - Unison has significant concerns about the option to introduce performance related pay. KR confirmed full consultation and an EQIA would be undertaken prior to any proposed introduction.</p> <p>KR agreed she would respond in writing if Unison put in a request asking about PRP.</p> <p>Public Health - DC to provide Unison with details of the Barnet PH Grant. SS advised PH cuts need to be considered in the totality of the budget proposals and the administration was seeking to achieve the 'least worst' outcome. TU to be consulted on all PH redundancy proposals</p> <p>Adults Services - Unison concerned that action is being taken</p>	<p>All</p> <p>Unison/KR</p> <p>DC</p> <p>All</p>

	<p>and users consulted on the NRC and PFI proposals ahead of Cabinet decision. TW to arrange for People Directorate to brief TU on consultation that has been undertaken and future consultation arrangements; and to confirm who had provided Legal and Finance advice on the PFI and staffing implications.</p> <p>Domestic Violence –TW explained that the Council was investigating ‘social bond’ funding to maintain this important service. NAHT & Unison expressed concern about the wider adverse impact of any reduction in DV support</p> <p>Business Support – TW will arrange to share the recommendations arising from the BS Review with the TU</p> <p>Commercialisation – Unison to forward to TW the commercialisation opportunities they had identified within the People Directorate.</p> <p>PC12 & PC36 – These appeared to be the same DC to investigate.</p> <p>PC42 (SNT) – DC to arrange for more detailed information on this proposal to be provided to the TU</p>	<p>TW</p> <p>All</p> <p>TW</p> <p>Unison</p> <p>DC</p> <p>DC</p>
5	<p>Item referred following failure to agree at R&C Special DJC 5/1/16 and People DJC 12/1/16 Item withdrawn by Unison</p>	All
6	<p>Any Other Business None</p>	
	<p>Date of next meeting TBA</p>	JT